NOTICE OF NON-DISCRIMINATION

Sage Academy Charter School complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex and provides equal access to designated youth groups.

Sage Academy Charter School provides assistance and language services to people whose primary language is not English, such as interpreters and written material in other languages. If you need these services, please contact Jodi Fragnoli, Title IX Coordinator.

If you believe that Sage Academy has failed to provide these services or has discriminated in another way on the basis of race color, national origin, age, disability, or sex, you can file a grievance with:

Jodi Fragnoli, Title IX Coordinator 10220 N 25th Ave., Phoenix, Arizona 85021 Via telephone (602)485-3402 Via email <u>jfragnoli@sageacademyaz.com</u> Via fax (623)583-4451

You can file a grievance in person, or by mail, fax, or email. If you need help filing a grievance, Ms. Fragnoli is available to assist you.

You can also file a civil rights complaint with:

U.S. Department of Education, Office of Civil Rights

Via telephone (303)844-5695

Via web https://www2.ed.gov/about/offices/list/ocr/complaintintro.html

Via mail

U.S. Department of Education

Office of Civil Rights

Cesar E. Chavez Memorial Building

1244 Speer Boulevard, Suite 310

Denver, Colorado 80204-3582